

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Military (and below)

For 4th Quarter 2019 for period ending September 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	19	19	23	16	21	20
Number of Complainants	19	19	22	14	21	20
Repeat Filers	0	0	1	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	9	4	4	6	9	11
Color	5	1	1	2	4	5
Religion	1	0	0	1	1	2
Reprisal	14	11	9	11	10	11
Sex	8	8	16	6	11	8
PDA	0	0	1	0	1	0
National Origin	7	2	5	4	3	5

Equal Pay Act	0	0	0	0	0	0
Age	0	1	1	1	1	0
Disability	1	2	1	0	0	4
Genetics	0	0	0	0	0	0
Non-EEO	1	6	4	1	2	5
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	1	1	0	0	0
Assignment of Duties	4	0	2	2	4	0
Awards	1	0	0	0	1	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	3	0	1	1	1
Reprimand	2	2	1	3	8	6
Suspension	1	0	0	0	0	0
Removal	4	1	2	0	0	0
Duty Hours	1	0	0	0	1	0
Perf. Eval./ Appraisal	8	5	3	10	11	9
Examination/Test	1	0	0	1	0	0
Harassment						
Non-Sexual	12	8	12	8	11	10
Sexual	1	1	1	0	2	1
Medical Examination	1	0	0	1	0	1

Pay including overtime	1	0	0	0	1	1
Promotion/Non-Selection	1	1	1	0	2	1
Reassignment						
Denied	1	1	0	2	0	0
Directed	3	2	3	0	2	2
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	0	1	2	0	0
Terms/Conditions of Employment						

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	193.15	151.00	205.78	225.71	150.00	142.38
Average number of days in final action	44.15	79.50	50.11	65.25	34.43	56.58
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	193.15	151.00	205.78	225.71	150.00	142.38						
Average number of days in final action	44.15	79.50	50.11	65.25	34.43	56.58						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2019Thru09-30	
	2014	2015	2016	2017	2018							
Total Complaints Dismissed by Agency	3	6	4	2	2	4						
Average days pending prior to dismissal	48	82	68	195	59	110						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	0	0	2	0	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2019Thru09-30	
	2014	2015	2016	2017	2018							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2019Thru09-30	
	2014	2015	2016	2017	2018							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the</i>	#	%	#	%	#	%	#	%	#	%	#	%

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	0	0	1	1	0	0
Total Complainants	0	0	1	1	0	0
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	1	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	1	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	0	0