Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Military (and below)

For 4th Quarter 2019 for period ending September 30, 2019

			Co	mparati	ive Data	1
Complaint Activity	P	revious	Fiscal Y	Year Da	ıta	2010Th00 20
	2014	2015	2016	2017	2018	2019Thru09-30
Number of Complaints Filed	19	19	23	16	21	20
Number of Complainants	19	19	22	14	21	20
Repeat Filers	0	0	1	1	0	0
				Compai	rative D	ata
Complaints by Basis		Prev	ious Fis	cal Yea	r Data	
Note: Complaints can be filed						2010Th00

Complaints by Dasis			Com	parauv	ve Data	l
Complaints by Basis	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Race	9	4	4	6	9	11
Color	5	1	1	2	4	5
Religion	1	0	0	1	1	2
Reprisal	14	11	9	11	10	11
Sex	8	8	16	6	11	8
PDA	0	0	1	0	1	0
National Origin	7	2	5	4	3	5

Equal Pay Act	0	0	0	0	0	0
Age	0	1	1	1	1	0
Disability	1	2	1	0	0	4
Genetics	0	0	0	0	0	0
Non-EEO	1	6	4	1	2	5
			Com	parativ	ve Data	
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Appointment/Hire	0	1	1	0	0	0
Assignment of Duties	4	0	2	2	4	0
Awards	1	0	0	0	1	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	3	0	1	1	1
Reprimand	2	2	1	3	8	6
Suspension	1	0	0	0	0	0
Removal	4	1	2	0	0	0
Duty Hours	1	0	0	0	1	0
Perf. Eval./ Appraisal	8	5	3	10	11	9
Examination/Test	1	0	0	1	0	0
Harassment			-	-	-	
Non-Sexual	12	8	12	8	11	10
Sexual	1	1	1	0	2	1
Medical Examination	1	0	0	1	0	1

Pay including overtime	1	0	0	0	1	1
Promotion/Non-Selection	1	1	1	0	2	1
Reassignment						
Denied	1	1	0	2	0	0
Directed	3	2	3	0	2	2
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	0	1	2	0	0
Terms/Conditions of Employment						

			Comp	oarative]	Data	
Processing Time]	Previous	Fiscal Y	ear Data	ı	2019Thru09-
	2014	2015	2016	2017	2018	30
Complaints pending durin	g fiscal y	ear				
Average number of days in investigation	193.15	151.00	205.78	225.71	150.00	142.38
Average number of days in final action	44.15	79.50	50.11	65.25	34.43	56.58
Complaint pending during	g fiscal ye	ear where	hearing	was requ	ested	
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaint pending during	g fiscal ye	ear where	hearing	was not r	equested	
Average number of days in investigation	193.15	151.00	205.78	225.71	150.00	142.38
Average number of days in final action	44.15	79.50	50.11	65.25	34.43	56.58
			Comp	oarative]	Data	
Complaints Dismissed by Agency		Previous	Fiscal Y	ear Data	ı	2019Thru09-
	2014	2015	2016	2017	2018	30
Total Complaints Dismissed by Agency	3	6	4	2	2	4
Average days pending prior to dismissal	48	82	68	195	59	110
Con	plaints \	Withdrav	wn by Co	omplaina	ints	
Total Complaints Withdrawn by Complainants	1	0	0	2	0	0

					•	Cor	npar	ativ	ve Da	ata			
Total Final Agency			Pre	eviou	s Fis	scal	Yea	r D	ata			2019	Γhru09-
Actions Finding Discrimination	20)14	20	15	2	201	6	20)17	20	018		30
	#	%	#	%	#	<u>!</u>	%	#	%	#	%	#	%
Total Number Findings	0		0		0			0		0		0	
Without Hearing	0	0	0	0	0		0	0	0	0	0	0	0
With Hearing	0	0	0	0	0		0	0	0	0	0	0	0
Findings of						C	omp	ara	tive]	Dat	a		
Discrimination Render by Basis	ed		P	revio	ous F	isc	al Y	ear	Data	a		2019	Γhru09-
Note: Complaints can b	e	20	14	20	15	20	016	2017 2018			30		
filed alleging multiple bases. The sum of the		#	%	#	%	#	%	#	%	#	%	#	%

bases may not equal total complaints and findings.												
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						·		·		·	1	'
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					(Com	par	ative	e Da	ıta		
Findings of Discrimination		P	rev	ious	Fis	cal Y	eal	r Da	ta		20197	Γhru09-
Rendered by Issue	20)14	20)15	20)16	20)17	20)18		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
1 0	_	0		0	0	0		0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											ı	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1		1	1	1		1	1	1	1	I	

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	evious	2019Thru09-								
	2014	2015	2016	2017	2018	30					
Total complaints from previous Fiscal Years	0	0	1	1	0	0					
Total Complainants	0	0	1	1	0	0					
Number complaints pending		-	-	-	-						
Investigation	0	0	0	0	0	0					
ROI issued, pending Complainant's action	0	0	0	1	0	0					
Hearing	0	0	0	0	0	0					
Final Agency Action	0	0	1	0	0	0					
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	3					
	Comparative Data										
Complaint Investigations	Previous Fiscal Year Data 2019Thru09										
	2014	2015	2016	2017	2018	30					
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	0	0					